

## 2021 School Games National Finals, Loughborough

### Medical Services Provision: School Games Medical Director & CMO

The School Games National Finals is a multi-sport experience for 1500 young athletes from across the UK and will be taking place in Loughborough from 2-5 September 2021. It is managed by the Youth Sport Trust, who work alongside Loughborough University and partners to create an inspirational and motivational setting which is designed to accustom the UK's most promising young athletes to a multi-sport experience where high quality competition coexists alongside athlete education.

This is an exciting role that reflects the changing nature of the School Games National Finals which has evolved since its inception in 2006. Previously the Games have been delivered on a project basis, and as the Games have changed in both size (in terms of attendance of participants and audience) and complexity, the support structures have also evolved.

The role of Chief Medical Officer has morphed, such that other aspects more akin with health organisations. These include Clinical Governance, Strategy, Advice for the Commissioning Organisation, Provision of Professional Leadership, and Providing Translation of Policy into Clinical Delivery. As strong evidence exists that organisations with engaged clinicians deliver higher quality care and are able to respond to change more effectively [1], a need for a leadership and managerial role at the School Games has developed in relation to Medical Services Provision at the Games. This is of importance regarding probity and adequate governance of the event, for the commissioning organisation and stakeholders. In light of Covid-19, the role of the School Games Medical Director & CMO has never been more important to ensure the safety of the athletes, staff and volunteers supporting the delivery of the event.

#### Role:

Medical Director & Chief Medical Officer – 2021 National School Games Finals.

#### Answerable To:

Youth Sport Trust, Direct Line Manager – Roman Neveykin and Emily Reynolds

#### Overview:

The Medical Director/CMO for the 2021 National School Games Finals performs a number of important functions. These include:

- Leading the formation and implementation of clinical strategy (planning, using and managing finite resources).
- Taking a lead on clinical standards.
- Providing clinical advice to the commissioning organisation (YST and stakeholders).
- Providing professional leadership and being a bridge between medical staff and the commissioning organisation.
- Assessing the mood and, crucially, creating alignment between the organisation and medical team staff.
- Outward-facing work with external organisations on behalf of and upholding the interests of YST and affiliated stakeholders.
- Monitoring UK position in relation to Covid-19 and implications of Government guidance on the event.

As part of this, the Medical Director/CMO may take the lead or delegate but retain overall responsibility, for clinical governance, quality and safety, education, medical staffing planning, and any disciplinary issues concerning medical team staff.

Many of these aspects are discussed more fully in General Medical Council guidance, and are an essential part of good clinical practice [2].



at Loughborough University



## Roles and Responsibilities:

- Executive responsibility for organising, planning, procuring and implementing medical provision and support for the 2021 National School Games Finals.
- Responsible for clinical governance at the 2021 National School Games Finals, and for advising stakeholder organisations on such issues.
- Responsible for advising on quality and safety issues, leading on clinical standards and effectiveness including the formation and implementation of policy, and providing clinical leadership for medical provision and Covid – 19 safety at the 2021 National School Games Finals.
- Responsible for medical budget and ensuring medical expenditure meets predicted budget.
- Responsible to the Youth Sport Trust as medical advisor on behalf of, and for this organisation upholding its obligations and priorities. This includes fielding clinical and medical queries and acting as an information source as regards medical provision for the 2021 National School Games Finals.
- Responsible for recruitment of CPO and Deputy CMO (responsible for advert generation, advertising and exposure, short-list, long-list, interview, appointment, feedback to successful and unsuccessful candidates).
- Executive responsibility for selection of medical team (doctors and physiotherapists; voluntary non remunerated staff).
- Responsible for tender process, selection and implementation of paramedic provision company including quality assurance and contingency.
- Responsible for recruitment of Medical Officers (MO's) (responsible for advert generation, advertising and exposure, short-list, long-list, interview, appointment, feedback to successful and unsuccessful candidates).
- Jointly responsible for recruitment of Physiotherapist officers with event delivery team.
- Executive responsibility for education and training of medical staff in relation to work at the 2021 National School Games Finals within a multi-sport environment.
- Executive responsibility for clinical queries in relation to patients at the Games (practitioners are individually responsible as independently practicing individuals, unless advice has been sought from the CMO).
- Co-responsible for medical and physiotherapy equipment inventory and procurement.
- Responsible for the medical audit of the 2021 School Games National Finals.

(Note: Executive responsibility refers to task potentially being delegated but overall quality assurance lies with post holder).

The post holder should fulfill the following essential criteria before being employed in post. Aspects of the desirable criteria will also be helpful.

## Person Specification

### Essential Criteria:

#### Qualifications / Certification

- Full registration with the General Medical Council.
- Higher academic degree in Sport and Exercise Medicine.
- GMC Specialist Registration/CCT in Sport and Exercise Medicine or due to complete within 6 months.
- FFSEM (UK) - Fellowship of the Faculty of Sport and Exercise Medicine.

#### Experience

- Wide experience in Sport and Exercise Medicine - part-time or full-time experience within elite level sport.



at Loughborough University



- Experience of working at a multi-sport games is desirable.
- Experience of and commitment to multidisciplinary working.
- Experience of leading clinical governance and its implementation of practice.
- Experience of working with athletes with disabilities is desirable but not essential.

### Skills

- Ability to contribute to the formulation, monitoring, administration and review of medical service provision at the School Games National Finals 2021.
- Proven ability in Sports Medicine.
- Leadership skills and the ability to take forward service developments.
- Ability to organise and prioritise workload, to delegate responsibility as appropriate and supervise staff.
- Ability to work effectively within a team environment & on own initiative.
- Ability to work independently.
- Ability to promote teamwork and motivate colleagues.
- Excellent communication skills/verbal and written. Good command of written and spoken English.
- Good IT skills, including, e-mail Microsoft Office and databases.
- Ability to organise information and resources and keep track of large volumes of data.
- Good interpersonal skills and the ability to deal pleasantly and effectively with staff and students at all levels.

### General

- Leading on equality action initiatives related to teaching and learning.
- The highest ethical and professional standards in research, education and clinical practice.
- Adequate medical indemnity for role.
- Appropriate immediate medical care qualification.

### Time Commitment:

26 Days (4 days per month for 5 months + 6 days event)

### Remuneration:

£1400 per calendar month + delivery fee of £2500 + £2100 (Daily rate - £350 for 6 days) for games week

Duration of Employment: 2nd June 2021 to 31st October 2021

### Application Process

Please contact Roman Neveykin [roman.neveykin@youthsporttrust.org](mailto:roman.neveykin@youthsporttrust.org) if you require further information or would like to discuss the post further. To apply for this exciting opportunity, please outline why you believe you are most suitable by forwarding on a covering letter and CV to [roman.neveykin@youthsporttrust.org](mailto:roman.neveykin@youthsporttrust.org) by **Tuesday 25<sup>th</sup> May at 12pm**. Please mark the subject as 2021 SGNF – Medical Director & CMO.

Panel interviews are scheduled to be held via Zoom on **Tuesday 1st June 2021** with successful candidates informed by Wednesday 2<sup>nd</sup> June.

### References

1. NHS Confederation. (April 2009) Future of Leadership. Developing NHS leadership: the role of the trust medical director. The NHS Confederation.
2. General Medical Council. (January 2012). Leadership and management for all doctors. General Medical Council.



at Loughborough University

